



## Circular 107:18

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**Date:** 6<sup>th</sup> December 2018

**Subject:** Staff Update

**Attention:** All members

**Description:** Changes to SLSNR Staff

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Circulars are available at: <http://lifesaving.org.nz/lifesaving/lifesaving-operations-circulars/>

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Club Development Manager Talia Comp has accepted a new role as Bay of Plenty Club Development Officer with Surf Life Saving New Zealand, Volunteer Lifeguard Supervisor Daniel Lee has accepted a new national role as Coastal Safety Officer, and Training Supervisor Paul Hardy has accepted a lifesaving coordinator role with Surf Life Saving New South Wales. These are exciting opportunities for Talia, Dan, and Paul and speak to their talent and performance in their current roles – this kind of success on their part should be celebrated and reflects well on the calibre of SLSNR staff as a whole.

Receiving three resignations in one week is a considerable concern to SLSNR. As departing staff will be finishing up in early January SLSNR are moving quickly to ensure business as usual operations are not impacted, the ongoing operations team is well resourced and supported, and clubs still receive the support required. SLSNR are acting immediately to find temporary resources required.

These recent resignations highlight the risk to Northern Region of continued staff turnover. As a result we will be conducting an independent review to better understand any wider issues that need to be addressed in staffing resource, and concerns so we can address these going forward.

Although the loss of valued staff is upsetting, we must celebrate Talia, Daniel and Paul's achievements. Talia has led and innovated in the club development space for nearly three years and has laid a very strong foundation for the organisation both regionally and nationally. In the brief time that both Daniel and Paul have been with SLSNR they have performed strongly in their newly created roles. SLSNR would like to warmly thank them for their time and service and wish them well in their new ventures.

**Matt Williams**  
Chief Executive Officer

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